



Worship Circle PASTORS...new for 2024

Vision, Mission, Values

Vision: That every church leader everywhere would know that they are loved and not alone. To
Mission: connect church leaders into authentic community, alive in their identity, fully known by others, and sharpened in their skills
Values: Servanthood, Humility, Authenticity, Preparedness, Excellence, Shepherding

Calling and History

2014: Christy Nockels and Todd Fields lead first small groups mentoring 35 leaders/churches
 First REST Retreat held for 100 leaders.
2017: West Coast REST Retreat - Mt Hermon - Santa Cruz, CA. WC podcast launched.
2018: Todd - WC full time. More Coaches join. Worship Circle Hymns project recorded.
2023: Over 1,200 leaders/25 countries mentored. New Hymns Vol. 2 project to be recorded Fall 2023
 Hired Michael Jones to lead WC pastors in 2024
 Opportunity to expand to Africa, India, Latin America, Australia
 Coaching team over the years has included **Kim Walker Smith, Paul Baloché, Jeremy Riddle, Kari Jobe, Tasha Cobbs Leonard, Charlie Hall, Matt Maher, Travis Greene, Meredith Andrews, Steve Fee, Mack Brock, Kalley Heiligenthal, Laura Story, Kristian Stanfill, Melodie Malone, Kristene DiMarco, Natalie Grant**
2024: *Worship Circle Pastors* to launch two small groups with in-person kick-off retreat in January 2024

Ministry Model

- By partnering with “known” leaders in the church space, Worship Circle’s proven small group model gives leaders everywhere an opportunity to be mentored by someone they look up to.
- **Problem:** Churches often put talented people onstage before allowing them to grow in the security of their beloved-ness first. **Solution:** WC creates space for leaders to grow in secure attachment to God and others thereby drawing those they lead in their lifetime into the awareness of God’s love and presence.
- Our **Key Distinction:** High profile leadership team; safe, soul-care virtual environments; in person REST retreats and experiences

Success Indicators and Growth Strategy

Success Indicators:

Leaders Served	Countries Reached	Church Attendees Impacted	Yearly Congregational Increase
1200+	25+	559,000 weekly	70,000+ weekly

Program Evaluation:

We have found that 10-12 Coaches/Small groups is the ideal number to provide the best experience for all. At this number, and adding Worship Circle Pastors groups, we can mentor 750 Pastors/Worship Leaders over the next 3 years.

Growth Strategies:

- Launch TWO **WORSHIP CIRCLE PASTORS** small groups in 2024 to impact lead pastors
- Launch FOUR **WORSHIP CIRCLE PASTORS** small groups in 2025
- Add more REST Retreats in strategic US regions to draw leaders into small group
- Engage more global leaders through 2023 live recording and maximize YouTube channel (currently at 227k subscribers with over 45 million views)

Current State of US Pastors

- 38% have thought of quitting full time ministry
- 1 in 3 pastors is considered "healthy" in terms of well-being
- the challenges of leading a church in light of the pandemic

"There is a growing crisis for church leaders in America. Now is the time for the Christian community to come alongside their pastors to support them so that they can lead in healthy ways. More than ever the church needs resilient leaders who are committed to being healthy as an essential aspect of effective leadership" - David Kinnaman (Barna Group)

Need/Prayer

As we continue following God's lead in caring for worship leaders and pastors, we are trusting God to provide each of the following: \$50,000 to cover the Hymns, VOL 2 recording in October 2023, \$100,000 for the REST Retreat in October 2023, and \$250,000 to sponsor 50 leaders and pastors to experience the Worship Circle Program. We invite you to partner with us in the work that God has called us to. You can donate here: www.worshipcircle.com/partnerwithus

Board of Directors

Larry Green, Rod Brown, Bill Williams, Frank Bell